**Marcin**

**Napierała**

Master Mariner, Mariner

Specialist

**Personal Info**

**Email**

cinek802@wp.pl

**Phone**

+48 507869123

**LinkedIn**

https://www.linkedin.com/in/marcin-

napierala-9b2617209/

**Skills**



Planning and Coordination

Excellent Communication

Cultural Awareness

Organization and Time Management

Interpersonal Communication

Problem-Solving

Analytical and Critical Thinking

Dependable and Responsible

Teamwork and Collaboration

Self-Motivated

Team Supervision

Team Management

Business process improvement

I have been involved in the maritime industry since 2010, and in the position of master mariner

since 2019 (Dry Bulks). I also have experience in planning crew change and solving all related problems.

For the last year I was co-responsible for the creation of a new crewing management system

for one of the largest company in the market. On the basis of my maritime experience and

previous knowledge gained while working on the counter in a ship management company, I

advised and suggested new solutions to create one of the best system in the maritime market.

I am a motivated person, focused on achieving the set goal and very ambitious. Each new

adventure on the career path, I treat with the greatest respect and always give the maximum. I

like to challenge myself, which further motivates me to work hard. I can work under time

pressure and very quickly make difficult decisions. I like to work with a large team of people

and expand my knowledge and experience.

**Work History**

**Education**

I hereby consent to my personal data being processed by (company name) for the purpose of considering my application for the vacancy

advertised under reference number (123XX6 etc.)

2019-06

-

present

**Master Mariner (Bulk Carriers)**

*Bahri Ship Management*

2022-12

-

2023-11

**Project Manager (Crewing Management System)**

*Bahri Ship Management, Dubai*

Responsible for creation of a new crewing management system. Cooperate

with other business users (travel agents, training centers) to enhance the

current process. Supervised and advised on any changes to the ship`s

module (propose a streamlined processes). Oversees the development of the

new system in terms of current Company`s procedures and proposed new,

better solutions. Tested and provided feedback abt the application.

2020-11

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2021-06

**Crewing Sr. Superintendent**

*Bahri Ship Management, Dubai*

Responsible for proper crew change planning in respective Fleets. Revise

and streamline of the current company procedures, obtaining actual

banchmarking in order to verify current wage scale in selected Fleets, co-

responsible for conducting an investigation to clarify the credibility of an

ambiguous certificate.

2015-11

-

2019-06

**Chief Mate**

*Mideast Ship Management LLC*

2013-05

-

2014-09

**Chief Mate**

*Enterprise Shipping Agency*

2011-11

-

2013-05

**2**

**nd Mate**

*Enterprise Shipping Agency*

2010-08

-

2011-07

**3**

**rd Mate**

*Enterprise Shipping Agency*

2003-10

-

2008-06

**Maritime Information Systems, Master of Engineering**

*Akademia Marynarki Wojennej, Gdynia*

**Software**

**Languages**

**Hobby/Interest**

Any kind of active recreation, especially

basketball, cycling. My great passion is

also cooking. In my free time I also like

a good book, as well as traveling and

learning about new cultures.

Project optimization

Marine vessel operation

English - C2

**Courses**

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2021-11

**Ship handling and maneuvering course**

2018-03

**Leadership Assessment and Nautical Excellence**

2017-05

**ISM Code**